**About my AFK**

my AFK helps disabled children and young people to live independent and fulfilling lives.

There are two main themes to our work: employment and mobility. We help disabled young people aged 18-25 to develop important life and work skills so they can live more independently and move into paid employment. We also offer a range of face to face and on-line activities for young people aged 14-18 during the school holidays. On the mobility side we provide specialist mobility equipment not available on the NHS to disabled children and young people up to their 25th birthday, across the UK.

This is an exciting time to be joining my AFK. Following a period of rationalisation, a new CEO, David Coe, joined the Charity in March and since then we have embarked on a strategic review. There are 14 million disabled people in the UK and we know disabled people suffer unemployment disproportionately and following a year that ended with lockdown and the threat of a Covid-induced recession, our work will be more vital than ever. One positive aspect of the Covid pandemic has been the successful provision of our employment service digitally and this presents a great opportunity for future development. The broad thrust of our new direction is to expand our services. In particular our employment service is currently London-centric and our ambition is to expand this nationally.

We have completed the strategic roadmap and set the milestones and detailed proposals will go to the Board later in the year. The most promising opportunities identified at the time of writing are:

* Expanding our employment service to extend its reach by:
-implementing virtual coaching
-and /or opening up a pilot office in another location
* Not seeing a job in an office as the only end point and expanding our service to include coaching to become self-employed
* Developing a support service for disabled people working from home
* Setting up an ‘incubator hub’ for the self-employed which can be combined with the support service above
* Raising more money to fund more mobility equipment and covering the costs of maintenance which is currently paid for by my AFK

With regard to fundraising we have set targets to increase our fundraised income from £1.7m to £2.4m over the next three years. On the communications front the challenge is to raise profile and awareness to underpin our fundraising efforts and develop the Charity’s voice.

The Charity enjoys a mixed portfolio of fundraising including Trust, Corporates, Events and Community, Individual Giving, Raffle and Legacies.

**Role Summary**

Job Title: Mobility and Funding Officer

The postholder will manage the mobility equipment applications we receive by inputting data, generating statistical reports, arranging repairs and supporting our Mobility Services and Fundraising Managers. The role will also help families with their individual fundraising by drafting applications to charities and setting up online funding sites.

We are looking for enthusiastic candidates with competent administration skills and experience of using databases and office systems. Excellent written and interpersonal skills to communicate with families, businesses and funders are also essential. This is a busy and rewarding role and an ability to manage competing priorities within a team environment is important.

Closing date for receipt of completed applications: **noon 19 October 2021.**

Interview date: **25 October 2021**

**Why work with my AFK?**

my AFK has been committed to supporting disabled children and young people for almost 30 years and we need the very best of talents to keep our mission alive. We are a team of passionate individuals who are 100% committed to make a difference to disabled young people’s lives and see the charity grow. We take pride in our inclusive work culture and encourage team members to bring their whole self to work.

Our focus is on a young person’s potential and aspirations, not the apparent barriers they face. This is part of the social model of disability, which says that disability is caused by negative attitudes and exclusion within society, rather than the individual’s impairment. This is different to the medical model of disability, which simply looks at the functions of the body and whether it conforms to what’s seen as ‘normal’.

Here at my AFK we work to address and remove the social barriers that disable people, by providing mobility equipment, education support, skills training and helping young people secure work placements. We believe these services are an essential part of helping young people succeed.

We believe it’s our social and economic structures that stop disabled people from living an engaged and fulfilling life, not the impairment or disability.

This is what we tell our students and trainees: you don’t need to change; society does.

**Our values**

We are **straightforward.** We share our experiences, knowledge and understanding about disability, and welcome honest and frank discussion on how to achieve our mission.

We **respect & value every individual**. We respect you and all our stakeholders. We value every opinion and put disabled people at the centre of what we do.

We are **passionate**. We were formed by someone who was passionate about ensuring a better future for disabled young people. This passion is still behind everything we do.

We are **approachable & supportive**. We are an open and outward looking organisation that makes it easy for disabled people and their families to seek help. We build long-term partnerships with those we help.

We are **committed**. We challenge situations where disabled people do not receive the help, support and understanding they need.

**What we offer:**

*28 days annual leave (in addition to all statutory public holidays), pro rata for part time*

*Flexible working arrangement (currently piloting Hybrid working with 2 core days in the office and 3 days working from home)*

*24/7 Employee assistance programme & counselling service*

*35 hours full time working week (pro rata for part time)*

*Greater work life balance*

*Employee retail discounts powered by Reward Gateway Foundation*

*Flu Vaccine reimbursement*

*Life assurance scheme for those who work over 16 hours per week*

*Generous Maternity leave pay*

*Office Closure during Christmas period*